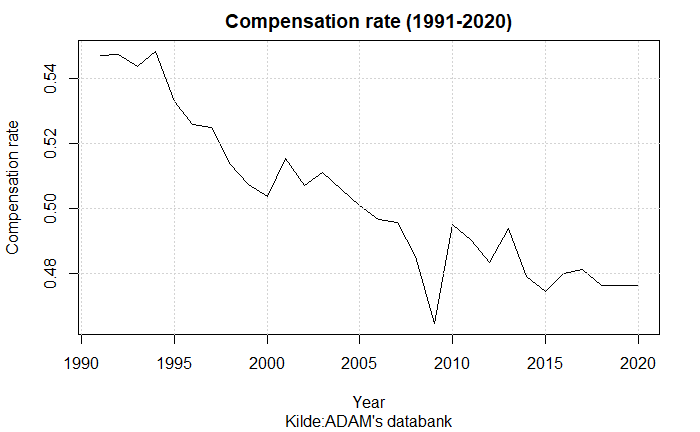
# Introduction

The Danish Flexicurity model is well known worldwide, for being one of the most effective in keeping a low and stable unemployment rate compared to the other European countries. A key element in the flexicurity model is the generous unemployment benefits. Over the last couple of decades, the generosity of unemployment benefits has been decreasing in Denmark. One of the main measurements used to estimate the generosity is the compensation rate. The calculations of the compensation rate usually consist of the ratio between some type of average level of income insurance for those eligible to a type of average wage for employed, thereby showing the difference in income related to going from employment to unemployment this is specified as the gross compensation rate, as an alternative the net compensation rate is calculated using the disposable income in the two situations where the person is employed and unemployed therefor this includes effects as taxation changes between being employed and unemployed.

The amount of income insurance a person can receive will be calculated as 90% of the salary subtracted by labor market contributions but can never exceed the maximum level of income insurance set by the government. As the maximum level is set significantly lower than the working income for a person having a medium - high wage, the gross compensation rate is relatively high for the low-income group and low for the high-income group compared with other countries in the EU. In contrast to other countries, it is not mandatory for workers to be part of an income insurance progra, still the insurance rate is quite high, meaning the insurance program is attractive to the worker. The fact that being part of a program is not mandatory leads to an interesting aspect in that the lower the compensation rates the lesser attractive is the program leading to a lower insurance rate.

As data from ADAM’s databank suggests the compensation rate in Denmark has been falling since 1990-2020:



One of the major contributions to the falling compensation rate is the political regulations towards the determination of the maximum level of income insurance. In 2003 the Danish ministry of finance legislated a yearly regulation of unemployment benefits (xyz) one of the regulations goes through the rate regulation percent which is set to equal 2% each year added by the rate adjustment percent. The rate adjustment percent is each year set according to the adjustment percent which is calculated as the change in wages two years prior to the financial year subtracted by two percent points. If the adjustment percent is lower than 0%, the rate adjustment percent is equal to the adjustment percent. Is the adjustment percent between 0% and 0.3% the rate adjustment percent is 0%. Lastly, is the adjustment percent larger than 0.3% the rate adjustment percent is equal to the adjustment percent subtracted by 0.3 percent points. This creates a situation in which wage growth of more than 2% would result in the maximum level of income insurance not following the wage growth, making the compensation rate decline over time.

A more recent regulation is the one agreed upon in the Danish tax reform of 2012. One of the political initiatives in this reform was to suppress the regulations of employment benefits in the period of 2016-2023. Starting from 2016 the initiative would create a deduction of the rate regulation rate. The first year (2016) the deduction would be 0.3 percent points, next year 0.4 percent points and in period 2018-2023 0.75 percent points. (xyz)

Other studies discuss whether a third reason for a falling compensation rate should be included. Over time a larger share of the wage has been paid to the workers labor market pensions. When calculating the compensation rate the amount paid to labor market pensions from both the worker and employer is subtracted the wage. Therefor a larger share of the wage paid to labor market pensions will result in a lower rate of increase in the compensation rate. One of the argumentations for including the development in the share of the wage paid to labor market pensions is that employed will benefit from their pensions later in their lives.   
This third effect is not included in the graph showing the compensation over time, including this effect should up the rate of decrease and thereby make the fall in the compensation rate even larger.

In this paper we will focus on the time period of 2005 -2020 in this period other changes were made to the income insurance program in 2010 a new income Insurance reform was agreed upon, decreasing the period in which an unemployed could receive income insurance from 4 years till 2 years, as well as increasing the requirements for receiving income insurance (xyz). Later, to make the cutoff date less strict updates to the period in which a person could receive insurance were redone making it a smoother transaction from the 4 to 2 years. A more recent change not included in the period of interest is the reform adopted in 2022 making two important adjustments to the program. First, there will be an increase in the amount one can get in the first 3 months for people with a strong working history, the second being a lowering of the amount one can get going directly from education to unemployment. The effects of these reforms will not be included in the analysis. Instead, this paper attempts to analyze the macroeconomic effects of these three effects that seems to be decreasing the compensation rate over time. We use a stock-flow consistent model as this enables us to include the effects of changes in the stocks of for example the households pension and government debt, which should be of great interest when assessing the policy regulations .

This paper makes three important contributions. First, we develop an empirical SFC-model integrating the dynamics of the Danish labor market, specifically including the variables that are used for political regulation of the unemployment benefits. Second, we do a counterfactual analysis of the regulations made towards the unemployment benefits. Third, this paper contributes to the ongoing debate of the effects of unemployment benefits on the level of unemployment.

The paper is organized as follows:

# Section 2: Lit review

In the years leading to the Danish election the discussion of unemployment benefits was a key topic, especially the income insurance. On the one hand the literature published by the Danish Ministry of employment finds that the compensation rate has been almost fixed since the 1990 (xyz). On the other hand, unemployment insurance companies in Denmark, suggest that the compensation rate has been falling constantly since the 1990 (xyz). In addition to this the view of how an increase in the compensation rate would affect the economy is also looked upon very differently.

The Danish ministry of employment put down a commission in 2015 to analyze the effects of income insurance in Denmark. They confirm that the rate regulation rate as mentioned in the introduction will lower the compensation rate over time. But when the wage growth increase by more than 2% and the rate adjustment percent is subtracted by up till 0.3% point, this amount is not lost for the unemployed as it goes into the “statspulje” permanently. The funds in the “statspulje” are mainly used for improving the terms for people being on transfer income, thereby (xyz) argue that the funds are partly going back to the unemployed.

(xyz) confirms that when taking into account the increasing share of the wage going to worker pensions the calculations show a drop in the compensation rate of 6% point from 1994-2013. They later argue that when analyzing the income insurance, we should in general look away from pension payments, as they have no importance at the moment someone goes from employment to unemployment. They add that the income insurance system should be seen as an insurance against sudden income loss experienced, and not an insurance against loss of lifetime income.

They further argue that people who are experiencing longer periods of unemployment throughout their life typically will be compensated by “folkepensions persontillæg” and maybe “ældreschek” which is also noted in the pension commission paper (xyz). Therefor the calculations giving the fall in compensations rate of 6% points can’t stand alone. They end up concluding that throughout the period of 1994-2013 the income insurance system has not been made worse of looking at the gross compensation rate.

The paper leaves out the latest of the regulations lowering the state regulation percentage from 2016-2023 that was agreed upon in 2012, this of course wouldn’t change the conclusion for the period 1994-2013, but states how the future development in the compensation rate is expected to evolve.

LO is criticizing the results coming from (xyz), firstly they mention how the calculations of the compensation rate is sensitive towards which method is used for calculating the compensation rate. It should be added that in their own calculations they are using only LO-members.

In the calculations of the compensations rate they include the higher ratio of pension payments that (xyz) argued to leave out. They argue that this is an economic gain for being employed, which is supported by the minestry of Finance (xyz). Using the net compensations rate the paper argues that not including the increasing pensions would be wrong as people not getting pension payments through their salary would need to save more over time to keep up, thereby lowering their available amount, decreasing the net compensation rate.

(xyz) finds that the compensation rate from 1994 - 2018 fell by almost 9% point looking at the gross compensation rate. If also the changes in the tax system with a falling taxation of the wage bill is considering by looking at the net compensation rate the fall in the same period is around 15% point.

Adding to this they argue that the magnitude in the fall will increase over the coming years, as a result of the tax reform 2012, suppressing the rate regulation rate until 2023.

(xyz) gets almost the same results as (xyz) when calculating the gross compensation rate, estimating a fall of 10% points in the period of 1994-2020.

(xyz) follows with a macro-based calculation of the compensation rate using the average amount of income insurance for a full-time unemployed receiver of income insurance, in relation to the average wage in the industry. In addition to this they also add in the development in payments to the worker pensions. They find a drop of approximately 7% points in the period of 1980-2015 when not including pension payments, and a drop of approximately 14% points when including pension payments. The sources leading to this drop is expected to be the same as mentioned above looking at the rate adjustment percentage, the larger share of worker pension payments, and lastly, they expect further drop coming from the suppressed rate regulation rate.

Now knowing that multiple papers using different calculation methods concludes that there has been a fall in the compensation rate which is in contrast with the findings of (xyz). The papers also suggest different macroeconomic effects as a result of increasing the compensation rate which we will see now.

(xyz) argue that one of the negative effects of a falling compensation rate is the lower degree of members in the insurance program, in the same period as the fall in the compensation rate, the percentage of the working force being a member has dropped from 84% till 78% even though this period has included political adjustment intended to raise this percentage (xyz).

Som følge a klassisk teori anvender dagepenge komissionen en varrighedsmodel men også noget med en Markov-model?

De analysere hvordan en nedgang I ydelsen over den to årige dagpenge period evil påvirke beskæftigelsen samt de offentlige finanser. De laver derfor en reduction på 10% i dagpenge satsen for alle dagpenge modtagere. De finder at allerede 1.5 år før ydelses reduktionenen vil der ske en stigning I tilgangen fra dagpenge til beskæftigelse og ved dagpenge ophør er tilgangen til beskæftigelse lavere efter nedgangen grundet en lavere ydelses nedgang fra dagpenge til fx kontanthjælp.

De estimere den samlede beskæftigelses effect til at være på 12.900 kr. Med en forbedring af de offentlige finanser på 4,2 mia.

Ena f effekterne brugt er tilgangseffekten, kan tænkes som en lavere tilgang til ledighed som følge af en generelt øget arbejdsindsats blandt de beskæftigede, som reducerer sandsynligheden for at blive afskediget og dermed få brug for dagpengesystemet. (xyz) nævner selv “mens der ikke er danske empiriske analyser af betydningen af ydelsesændringer tidligt i ledighedsforløbet. Det er derfor vanskeligt at kvantificere adfærdseffekten for ændringer af denne type.” (Deres grundlag for tilgangs effekten kommer fra Andersen mfl. (2015))

**Side 65:**

Ved ændringer I dagpengereglerne ændres de umiddelbare afgangsrater fra dagpenge til beskæftigelse og til andet end beskæftigelse MEN I Markovmodellen på baggrund af adfærdsrelationer. Konkret operres der med to typer af adfærdseffekter

1. Estimeret adfærdseffekt: en ydelsesreduktion forøger afgangen fra ledighed til beskæftigelse før og efter ydelses reduktionen 🡪 Så det er folk der aldrig kommer på dagpenge grundet ydelses reduktionen? (Så man kan vel sige dette er effketen fra beskæftigelse til ledighed der falder?)
2. Lavere ydelse førrer ligeledes til forøget afgang fra ledighed

Inkluderer også ændringer I skate indtægter

(måske også kigge på hvad de siger effekterne er af en høj kompensations grad)

(xyz) argues that the effects (explained above) used to estimating the costs of an increase in the level of income insurance is miss leading. Especially they argue that (xyz) is overstating the approach effects, stating that increasing the income insurance increases the approach towards unemployment for those employed.

Another point is that the level of income insurance also effects the ratio of workers being member of income insurance. This will lead to higher requirements towards termination notices which in the long run would undermine the Danish flexicurity model. This effect is left out in (xyz) where the effect will be that some workers (mostly the once with the lowest change of unemployment) will be quitting their membership increasing the need for financing the expenses for income insurance from the taxpayers.

Måske bruge deres forklaring med andelen af omkostninger der opstår grundet adfærdsændringer, og den del der er provenue.

# Model description

The focus of this model is to analyze the effect of a change in the regulation of the maximum level of income insurance a person can receive after unemployment. To do so, we utilize the features of a stock-flow consistent framework and build upon the existing empirical stock flow consistent model for Denmark developed by (xyz). We contribute to the work of (xyz) by endogenizing the maximum level of income insurance. The dynamics of the model should be able to explain the macroeconomic effects of the change in the political regulations of the maximum income insurance. The next section will focus on the central equations added to include the new dynamics.

## Labor market equations

One of the key variables in the labor market is the participation rate, showing the ratio of the population being in the labor force. In the baseline model we keep this variable as exogenous, in the second scenario we will then remove this constraint and endogenize participation. A main reason for having the participation rare exogenous in the baseline model is that within the dynamics of the Danish labor market, many have failed to determine what brings people into the labor force. One of the mostly used explainers is the generosity of benefits for being outside the labor force compared with the wage (xyz). (xyz) also use the employment rate and argues that a raise in the employment rate would have brought some from standing outside the labor force to join it. As will be seen in the 2. Scenario these explainers are used to endogenizing the participation rate and thereby creating a new channel for changes in the maximum level of income insurance through a compensation rate.

The compensation rate later included in the equation for participation appears as an endogenous variable in the model estimated as the fraction of the average amount an unemployed on income insurance would receive (dp\_person), to the average wage received given employment (wage\_trim).



To calculate dp\_person we use a simple ols regression linking the maximum level of income insurance to the average benefits received by unemployed eligible for income insurance. This is done as an alternative of using aggregated data of benefits received by households, as the gap between observed unemployment and estimated unemployment in the model is large, creating a lower average of benefits received. We also prefer the regression as we can capture the direct effect of an increased level of maximum income insurance but at the same time, we know that only around 85% eligible for income insurance receive the maximum level meaning that the increase for the people not getting the maximum level would be less. For this reason, we know that the coefficient should be between 0.85 and 1, and most likely closest to 1. This is also observed as the coefficient estimated is 0.9507 observed below.

Et billede, der indeholder tekst, ur

Automatisk genereret beskrivelse

Now, after defining how the maximum level of income insurance (max\_dp) affects dp\_person, we now define the equation for max\_dp, the minestery of Finance will only calculate this once every year and the variable will therefor only change in the 1. Quarter and stay fixed for the rest of the year. In the baseline model “max\_dp” follows the political regulations stated in the introduction. It follows that the maximum level of income insurance grows by the state regulation percentage plus the rate adjustment percentage Each year.

Et billede, der indeholder tekst

Automatisk genereret beskrivelse

As the Ministry of Finance determine the state regulation percentage it is held exogenous in the model. On the other hand, the rate adjustment percentage is calculated each year, using the adaption percentage. To match what was explained in the introduction we need to set up three conditions: First, if the adaption percentage is lower than 0 rate adjustment percentage is equal to the adaption percentage. Second, if the adaption percentage is between 0.0 - 0.3% the rate adjustment percentage is set to 0. Third, if the adaption percentage is above 0.3% the rate adjustment percentage is equal to the adaption percentage minus 0.3% points.   
As with “max\_dp” the rate adjustment percentage is calculated in the 1. Quarter and held fixed to the end of the year.

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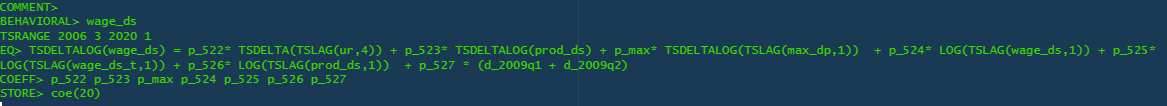
Automatisk genereret beskrivelse

The adaption percentage is calculated by taking the wage growth two years before the financial year subtracted by 2% point, it should be noted that we use the yearly wage growth, which in the model is calculated using the 1. Quarter, therefor the adaption percentage is only calculated for 1. Quarter and held constant for the rest of the year.

Et billede, der indeholder tekst

Automatisk genereret beskrivelse

The endogenization of “max\_dp” is now completed within the model, and we can adjust the same variables as the Ministry of Finance when making regulations to the maximum level of income insurance. Max\_dp is furthermore included in the wage equation, only having an impact on the wage in the short run.



# Validation of the model

We will in this section look at the performance of the model, comparing the results from the simulation with actual data, with a specific focus on the variables in the labor market.

In the below figures we compare the simulated and actual data for GDP, Employment, maximum level of income insurance and compensation rate.



We observe that the model seems to capture the same dynamics of the real economy as (xyz) with a small overshooting in the economic activity in the period 2011 - 2016 explained by a higher simulated value of real investment and consumption compared with the data. Overall, the model seems to capture the medium to long-run tendency of the data even though there are some divergences in some quarters. The Overshooting in the activity also results in a higher level of the maximum level of income insurance in the baseline model, resulting from an increase in the wage growth. As the increase in wage growth goes directly into the compensation rate in the same period, meanwhile the maximum level of income insurance will be affected with a lag of 2 years, we observe that the compensation rate is a bit lower around 2010 - 2012, but as the adjustments happens it goes back to follow the real data.

In the next section We will look at two scenarios with different political regulations.



## Scenario 1 Wage adjustment in maximum level of income insurance

In this scenario we change the equation for the maximum level of income insurance, so that it follows the growth in wages from two years before the financial year. Therefore, this scenario will show the counterfactual situation in which the regulation from 2003 doesn’t appear, which means increases in the maximum level of income insurance will no longer be subtracted by up till 0.3% each time the growth in wages exceeds 2%. Also, the regulation from the 2014 tax reform is removed in this scenario. The new equation for the maximum level of income insurance takes the following form:



We keep using the wage growth two years before the financial year for consistency, as the (quit large) increases in 2003 and 2004 would inflate max\_dp in the baseline but not in this scenario. As a result of the shock, we would expect max\_dp to increase. As can be seen from the graph below max\_dp increases by almost 6% from 2006q3 till 2020q1. We see that it is mostly coming of the removal of the suppressed adjustments in the unemployment benefits, isolating this effect can be observed from the last figure.





We can see that the increase in the maximum level of income insurance is quite large for those who are unemployed and eligible for this insurance. In comparison the macroeconomic consequence is minimal, in the figure below we can see….

Plot der viser det nærmest ingen effekt har på yk\_ds og makro variable.

At the moment there are only two real effects of an increase in max\_dp. First channel is the demand channel, as the larger max\_dp results in a larger average level of income insurance which increases the disposable income for those receiving the income insurance and thereby increasing the economic activity.  
The second channel goes through the wages, as an increase in max\_dp would require the employers to raise wages to attract workers, resulting in a positive relationship between max\_dp and wage\_ds in the model. The increase in wages will increase prices and lead to a contraction of the economy. In this scenario these two effects therefore seem to cancel each other out. In the second scenario we will perform the same shock defining max\_dp as a function of the growth in wages two year prior to the financial year, but at the same time add a new channel threw endogenization of the participation rate

## Scenario 2 effect of maximum level of income insurance on participation

The endogenization of the participation rate happens with a few changes in the model. For now, the participation rate is exogenous and goes into the function defining the labor force as a fraction of the overall population.



The development in the participation rate has over the years been “biased” as a result of an increasing ratio of older people in the population. Therefor, we created a new participation rate only looking at the population below 65 years of age. The difference in the two participation rates can be observed by the figure below.

We can see a difference in the trend of the two variables, where the participation rate of the population being younger than 65 years slopes upwards. Using this in the model with the explaining variables being the real wage, the compensation rate, and lastly the unemployment rate. This creates a new channel for max\_dp to affect the economy as an increase in max\_dp will raise the compensation rate. We find a positive relationship between the compensation-rate and participation-rate in both the long run and short run. The intuition is that people would rather stay in the labor force the higher the income insurance is compared to benefits when not searching for a job



In the graph bellow we can observe the participation rate for the entire population before and after the endogenization of the participation rate, when performing scenario 1. We observe that the participation rate increases, as more people are actively searching for jobs when the level of income insurance is larger.



# Behavioral equations estimated

## Participation

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## Wage\_ds

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